## DLG: Resolution of the Annual General Meeting 2015

Duc Long Gia Lai Group Joint Stock Company announced the resolution of the 2012 Annual General Meeting dated April 24, 2015 as follows:

Article 1: Approving the profit and loss in 2014 and the business plan 2015.

1.1 Profit and loss in 2014:

- Net revenue: VND 1,006 billion
- Profit after tax: VND 54.27 billion

1.2 Business plan for 2015:

- Revenue: VND 2,500 billion
- Profit: VND 265 billion

Article 2: Approving the reports of the Board of Supervisors in 2014

Article 3: Approving the audited financial statements in 2014

Article 4: Approving to amend the Articles of Association

Article 5: Approving the 2014 profit distribution and payment the 2015 dividend with ratio 5%.

Article 6: Approved the plan of revenue, profit, EPS in 2015:

- Net revenue: VND 2,500,000,000,000

- Profit: VND 265,000,000,000

- EPS: VND 733/share

- Estimated Dividend: VND 700/share

Article 7: Approved the remuneration and expenses of the Board of Directors and the Board of Supervisors in 2014, 2015:

The Board of Directors and the Board of Supervisors in 2014:

7.1 Remuneration and expenses of the Board of Directors:

- BOD Chairman: VND 6,000,000/month

- Deputy of BOD Chairman: VND 4,000,000/month

- Member of the BOD: VND 3,000,000/month

7.2 Remuneration of the Board of Supervisors:

- Head of the Board of Supervisors: VND 4,000,000/month

- Member of the Board of Supervisors: VND 3,000,000/month/person

The Board of Directors and the Board of Supervisors in 2015:

7.3 Remuneration and expenses of the Board of Directors:

- BOD Chairman: VND 10,000,000/month

- Deputy of BOD Chairman: VND 6,000,000/month

- Member of the BOD: VND 4,000,000/month

7.4 Remuneration of the Board of Supervisors:

- Head of the Board of Supervisors: VND 7,000,000/month

- Member of the Board of Supervisors: VND 4,000,000/month/person

Article 8: Authorizing to the BOD a choose auditing firm to audit financial statements in fiscal year 2014-2015.

Article 9: Approving the resignation of member of the BOS:

Ms. Pham Thi Bich Loan

Approving the appointment of member of the BOS as follows:

Ms. Pham Thi Ngoc Anh

Article 10: Approved a stock issue plan to raise the charter capital from VND1,492,535,080,000 to VND3,549,674,180,000:

Issue volume: 205,713,910 shares in which:

- Issuing 8,459,305 shares to payment for the 2014, 2015 dividend: 100:5 (5%)
- Issuing 169,186,117 shares to existing shareholders: 1:1
- Issuing 28,068,488 shares to individual shareholders
- Par value: VND 10,000/share
- Total issue value: VND2,057,139,100,000
- Estimated issuing date: 90 days from the day of receipt of approval from State Securities Commission.

Article 11: This resolution took effect from April 14, 2012.